



TANAX, INC. CSR Procurement Policy

1. Mutual prosperity

The company procures goods and services from various suppliers for our business activities, add value, then provide as our goods and services.

For thriving together in mutual prosperity, the company and suppliers build long-term relationship and elevate own power as good partners.

2. Provide equal opportunity

For choosing suppliers, the company evaluates using the following points, and provides equal and fair opportunities to all domestic and overseas suppliers regardless of company size.

- 1) Reliability
- 2) Technical capability
- 3) Quality, price, and delivery time
- 4) CSR activities

3. Propel procurement activities considering CSR

The company and suppliers propel procurement activities based on this procurement policy, such as compliance with laws, qualities of goods and services, regulations and social norms, paying full considerations to perspectives including human rights, environment, occupational health and safety, construction of crisis management system, social contributions.

4. TANAX, INC. CSR Procurement Guidelines

For propelling procurement activities considering CSR, the company makes this Procurement Guidelines, and cooperates with suppliers with it.

【TANAX, INC. CSR Procurement Guidelines】

(1) Respect for human rights
<ul style="list-style-type: none">● The company respects each individual's human rights, do not violate any human rights or discriminate by any reason such as human races, citizenship, age, and sex.● The company does not allow child labor, forced labor, and sexual harassment.● The company handles personal information appropriately to prevent leakage or lost in accordance with the laws of Japan and the company's rules.
(2) Occupational health and safety
<ul style="list-style-type: none">● The company care health and safety of workers, and try to making good working environment.● The company obeys and respects laws of countries and areas which it acts.
(3) Environmental protections
<ul style="list-style-type: none">● The company operates and propels Environmental Management System.● The company tries to get understanding and cooperation of environmental protections.● The company controls chemical substance which use or contain in the products.● The company tries to lessen the impact on the environmental by its products or services.● The company tries to reduce environmental risk, and propel prevention of environmental pollution.
(4) Fair deal and Corporate ethics
<ul style="list-style-type: none">● The company respect fair competition, and do not unfair trade.● The company manages personal or secret information appropriately according to its contents.● The company understands intellectual property right such as patent, utility model right, and copyright. The company respect intellectual property rights of the others and do not use illegally.● The company does not bribery, extortion, embezzlement.
(5) Compliance
<ul style="list-style-type: none">● The company complies with laws and social norms, regardless of domestic or overseas.
(6) Product safety and Service quality
<ul style="list-style-type: none">● The company tries to provide safety and quality of goods and services for customer's satisfaction and trust.
(7) Construction of crisis management system
<ul style="list-style-type: none">● We will establish a communication system with suppliers when emergencies such as natural disasters and human-induced disasters occur, and strive to secure substitutes for raw materials and parts.
(8) Information Securities
<ul style="list-style-type: none">● The company manage information system appropriately according to law and rules, for prevent information leakage, tampering, and stealing.